



Rival Perform Release Notes

All Releases | 2023



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Latest 2023.2

January 3, 2024

New features and improvements

(Accessibility improvement) Updated the color of the tiles on the Administration page to the Rival brand color scheme.

(Accessibility improvement) Updated table row colors to the Rival brand color scheme.

(Accessibility improvement) Updated the color for alerts to the Rival brand color scheme.

(Accessibility improvement) Updated the colors for text fields and selectors to the Rival brand color scheme.

(Accessibility improvement) Updated the tab color palette to the Rival color scheme.

(Accessibility improvement) Updated the color for links to the Rival brand color scheme.

(Accessibility improvement) Updated the color for dashboard icons to the Rival brand color scheme.

(Accessibility improvement) Updated the header color to the Rival brand color scheme.

Changed the default logo from the SilkRoad logo to the Rival logo.

(Accessibility improvement) Updated the color for avatars to the Rival brand color scheme.

(Accessibility improvement) Removed the opacity in text to conform with Web Content Accessibility Guidelines (WCAG).

(Accessibility improvement) Updated the left navigation bar to the Rival brand color scheme.

(Accessibility improvement) Updated the Integration's left navigation bar to the Rival brand color scheme.

(Accessibility improvement) Updated the Foundation's left navigation bar to the Rival brand color scheme.

(Accessibility improvement) The company logo (upper left corner of page) now has Alt text for a screen reader. The Alt text is "Brand logo. Please enter to go to your dashboard."

Resolved issues

Corrected an issue where an error appeared when a review reached the HR approval step, no HR approver was assigned to the reviewee and a system administrator attempted to send it back to the reviewee's manager.

When exporting a review process, the zip file now contains reviews and has the correct file name and extension.

Corrected an issue where a manager clicked on a team member's in-process/completed check-in, copied the page's URL, and was routed to the Perform Check-in dashboard instead of the team member's check-in.

Corrected an issue where the left navigation bar did not contract into a hamburger menu on a mobile device.

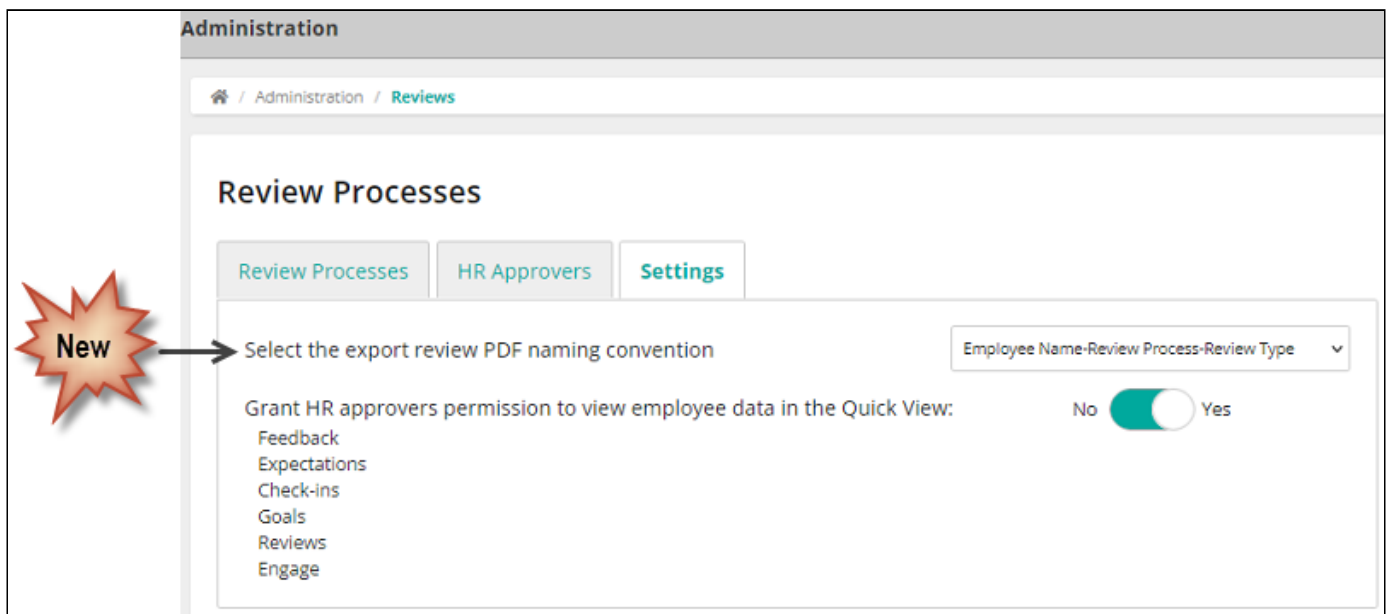
2023.1

June 2023

Here are some new features introduced in this release.

Review process PDF export naming convention

Great news: Administrators can now set the naming convention for exported review PDFs. The new setting is on the Review Processes Settings page:



The default naming convention is Employee Name-Review Process-Review Type. The other options are:

- Employee ID-Review Process-Review Type
- Employee Name-Employee ID-Review Process-Review Type
- Employee ID-Employee Name-Review Process-Review Type

Note

If an employee-ID option is selected, any user that does not have a listed employee ID will default to employee name.

For step-by-step instructions on how to set the default naming convention, see the *Set naming convention for exported review PDFs* topic in the online Help system.

Auto approval of employee-created goals

Administrators can now decide if they want employee-created goals to be approved automatically without manager approval. There's a new setting, *Goals have to be approved by Manager*, on the Goal Period page:

Goal Period

Cancel Save and Exit

The Goal Period is used to organize goals by time period and to define the corporate objectives that are available when a goal is created. Each goal is associated with a Goal Period which can then be used to filter and report on sets of goals by time period. If you want to pull goals into Reviews later, the Goal Period is selected when you configure the Review to identify the set of goals that are automatically displayed.

Note: Each goal period you enable is available to everyone to use when they are creating their goals.

Display Name

Time Period

to

Link goal to Corporate Objectives

No

☐

Yes

New → Goals have to be approved by Manager

No

☒

Yes

Enabled

No

☐

Yes

By default, the setting is set to **Yes**, which means that employee-created goals for a goal period requires manager approval. If set to **No**, employee-created goals for a goal period *do not* require manager approval (approval is automatic).

This new setting is specific to a goal period. It is not global across all goal periods. What this means is that administrators can set up some goal periods to require manager approval of employee-created goals while other goal periods have automatic approval of employee-created goals.

You can learn more about creating goal periods and the new setting in the *Create a goal period* topic in the online Help system.

Integrations Manager log filters

In Performance (detached version) administrators can now filter all columns of Integrations logs. ACTION, DATAHUB ENTITIY, CONNECTOR ENTITY and RESULTS can now be filtered.

OUTBOUNDINBOUND

Showing 5 of 2505 records

DATE

min

max

ACTION

DATAHUB ENTITY

CONNECTOR ENTITY

AFFECTED ENTITY

RESULT

2023-06-07 02:51:45 pm	Created	Users	Users	Reverification Coordi...	Error	
2023-06-03 12:34:37 am	Created	Users	Users	Reverification Coordi...	Error	
2023-05-17 04:37:33 am	Created	Users	Users	Reverification Coordi...	Error	
2023-04-14 04:43:31 pm	Created	Users	Users	Reverification Coordi...	Error	
2023-04-07 12:51:44 am	Created	Users	Users	Reverification Coordi...	Error	

Rows per page: 5

Row 1-5 of 2505

Page 1 of 501

New features and improvements

Removed the link to purge a user from the detached Performance as purging a user must be initiated from Foundations.

Updated the Employee Purge Logs results within the Integration Manager of detached Performance to allow for all the column headers to be used to sort the results.

Updated the PL Connector logs results within the Integration Manager of detached Performance to allow for all the column headers to be used to sort the results.

Updated the Connect Connector Logs results within the Integration Manager of detached Performance to allow for all the column headers to be used to sort the results.

Added a new selection list within the Reviews Settings. This feature allows for the naming convention of review PDFs to be changed. The choices are Employee Name-Review Process-Review Type (Default), Employee ID-Review Process-Review Type, Employee Name-Employee ID-Review Process-Review Type, and Employee ID-Employee Name-Review Process-Review Type. If an employee-ID option is selected, any user that does not have a listed employee ID will default to employee name.

Updated the Japanese translation of the Begin button within Expectations, from ペギン to 開始.

Added a new feature within Goal period configurations that allows for goals to be auto approved. When “no” is selected, managers will receive a task to approve a goal and they will get a notification that a goal was created.

Resolved an issue where HR approval tasks were not being removed from a user’s dashboard when the associated reviewee was removed from the onboarding team configured within settings.

Resolved issues

Resolved an issue where the first comment did not appear in the Expectations dashboard task when the first text field of the form was static text without a comment box. The task will now display the comment verbiage from the first text field that contains a comment box.

Resolved an issue where the first comment did not appear in the Expectations list page when the first text field of the form was static text without a comment box. The Expectation lists will now display the comment verbiage from the first text field that contains a comment box.

Resolved an issue where Expectation forms displayed a read only comment box in text fields that were not configured to display a comment box.

Resolved an issue where Review tasks were not removed from a dashboard after the review process was archived.

Resolved an issue where the schedule meeting task was not being removed from a manager's dashboard, when the employee was removed from the remove process.

Resolved an issue where a user could have more than one job associated with them, appearing as if the user had more then one profile.

Resolved an issue where exported goal period included retired users. The export results now only display active users just as the goal period's counts pie chart does.

Resolved an issue where an updated header logo did not display after being published.

Resolved an issue where managers could not delete a goal when an imported goal from Wingspan contained more then 2500 characters.

Resolved an issue where updated header logo set within Theme settings was not applied to notifications.

Resolved an issue where associated user's pending feedback count within the totals pie chart were not removed when the user that requested feedback was marked inactive.

Resolved an issue where a deleted goal plan that was imported from Wingspan was still showing goals within a user's goal lists.

Resolved an issue where associated user review tasks were not removed from a user's dashboard when the associated reviewee was marked inactive.

Resolved an issue where manager requested feedback requests for a retired user were not removed from dashboards.



More info

- Click [here](#) for information about supported languages and browsers.

Client support

For technical assistance for any of our solutions, contact our client support staff at:

- **International Toll Free:** Access numbers via Rival Community
- **Rival Community:** <https://www.rivalcommunity.com>
No access? Email support@rival-hr.com for access.
- **Email:** support@rival-hr.com